

WATER STEWARDSHIP POSITION

Purpose

Water is life's most essential resource, and at Pentair we help the world sustainably **move, improve, and enjoy** water. From our residential and commercial water solutions to industrial water management and everything in between, Pentair is focused on smart, sustainable water solutions that help our planet and people thrive. In addition to our products and solutions focused on helping the world sustainably move, improve and enjoy water, we also work to be good stewards of this vital resource in our own operations by reducing demand for water and reusing water where possible to reduce our impact. This position supports Pentair's strategy to address the potential impact of consuming and withdrawing water at Pentair's facilities in water-stressed areas which may lead to negative impacts for people and the environment (e.g., water scarcity). This position outlines our commitment to water stewardship, in alignment with Pentair's Sustainability Strategic Target focused on Water.

Scope

This position is applicable to all Pentair products and globally controlled operations.

Position

Pentair is committed to water stewardship, as life's most essential resource, and central to our Purpose to create a better world for people and the planet through smart, sustainable water solutions. We recognize the human right to clean, accessible water and the vital role of water to support biodiversity, with nature recognized as a key stakeholder. Water stewardship is a key principle of our products, operations, and actions in the communities and environments in which our facilities are located.

- **Products:** Pentair considers the water impact of all new products through our sustainability scorecard, which is embedded in our product development process. In addition, we strive to innovate products in critical water industries supporting water access, quality, distribution, disposal, and infrastructure.
- **Operations:** We aim to further reduce our absolute water withdrawal, with a focus on reducing water withdrawal in our manufacturing sites in high-stress-water areas.
- **Environments and Communities:** Pentair is committed to restoring 100% of the water volume withdrawn by Pentair manufacturing sites in high-water-stress areas annually. As water is an essential resource, we support biodiversity through water replenishment and restoration activities. In addition to partnerships to improve water availability, we also support partners that consult with communities and work with them to support water access and quality improvement.

Monitoring and Reporting

Pentair is committed to providing transparent public reporting of our sustainability metrics and progress against our goals and targets, including annual third-party assurance of our water withdrawal and other key water metrics. In addition, we assess the water risk for our operational sites on an annual basis, as well as assess key biodiversity metrics in our operational areas at least every three years.

Key Terms

High-water-stress areas: Areas that have an Overall Water Risk score of 3 or higher in the World Resource Institute's Aqueduct Water Risk Atlas tool.

Water Replenishment and Restoration: Activities which seek to return water to ecosystems and communities.

Responsibility

The Vice President of Sustainability is responsible for position implementation, updates, and reporting results.