



# GLOBAL ENVIRONMENTAL, HEALTH & SAFETY POLICY

## 1. PURPOSE

At Pentair, the safety of our employees and the protection of the environment are essential to our mission and a foundational element of our core values. The purpose of this Environmental, Health and Safety (EHS) Policy is to outline the programs, standards, and infrastructure Pentair has in place to create a better world for people and the planet through its commitment to environmental, health, and safety laws and other requirements in the countries where we operate. This includes reducing the environmental impact of our operations, as well as protecting the health and safety of our employees and customers.

## 2. SCOPE

Pentair's Environmental, Health and Safety (EHS) Policy applies to all Pentair operations globally, including its manufacturing sites, distribution centers, service centers, centers of excellence, laboratories and offices, and to its employees, contractors, and visitors.

## 3. POLICY & EXPECTATIONS

Pentair is committed to protecting its employees and the environment by engaging in responsible business practices. We comply with applicable environmental, health and safety laws, permits, and requirements wherever we work.

Under the leadership of the EVP, Chief Supply Chain Officer and Chief Transformation Officer, our Vice President of EHS establishes and directs all aspects of our environmental, health and safety program ("EHS Program"). The EHS Program's policies, standards, procedures, and controls are designed to promote behaviors that maintain a culture focused on safety and compliance and proactively prevent, identify, and correct behaviors that do not conform to these expectations. Our EHS Program incorporates principles that strive towards continuous improvement and adapting to new risks and opportunities.

Every employee is accountable for maintaining a safe and responsible workplace, actively managing risks, and contributing to a culture of safety and environmental stewardship. Pentair employees are expected to uphold the fundamental tenants of the EHS Program including:

- **Maintaining a Safe Work Environment**

Our EHS Programs actively identify, assess, and control safety in the workplace. We adhere to our Safety Golden Rules, risk avoidance behaviors, and Stop Work Authority. Our teams around the world communicate with management and coworkers about conditions perceived to be unsafe and, as appropriate, shut down any operation deemed or perceived to be in dangerous condition. Accordingly, we design, maintain, and operate equipment, facilities, and processes safely.

- **Compliance with Local Laws and Standards**

Our global EHS Compliance teams around the world are expected to implement appropriate standards and procedures intended to further mitigate risk across our business in accordance with local laws and policy.

- **Respect the Environment**

We are committed to protecting the environment by engaging in responsible business practices and actively identifying, assessing, and controlling environmental hazards in the workplace.

Failure to comply with this Policy and/or the EHS Program may result in disciplinary action up to and including termination of employment.